

Qualifications for all RiverGate Church Children's & Youth Ministry Workers

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Christians who are in places of responsibility in the church are required to be examples in faith, conduct, and business affairs. To maintain a high standard for ministry volunteers is one of the best ways to present Christ to the people of our community. Therefore, the following guidelines will be required of any person who works in any Children's or Youth Ministry department of RiverGate Church (RGC).

We expect you to:

1. Have a commitment to care for and love the children of RiverGate Church.
2. Complete a Children's & Youth Ministry Worker Application and submit to a thorough background check.
3. Watch and sign the response form for the video, *Safety Tips On a Sensitive Subject: Child Sexual Abuse*.
4. Be loyal to the Pastors and leaders of RiverGate Church.
5. Be faithful to your assigned position.
6. Attend any workers' meetings, complete any e-training assignments, any appropriate workers' training course(s), as required in your area of ministry.
7. Find a replacement if you will be absent and give at least three (3) days notice to your Department Director, if able.
8. Give two weeks (14 days) advance notice if you wish to resign your position.
9. Be at your designated post (in the classroom) no less than 20 minutes before service time.
10. Be neat in your appearance.
11. Have your home life in order and live a separated Christian life
12. Faithfully attend church (recommended: three times per month minimum outside of what you serve).

Please read and sign the following:

I have read the above qualifications and pledge to keep them to the very best of my ability. I clearly understand that failure to keep any of the above qualifications is grounds for dismissal.

Signature: _____

Date: _____

CONFIDENTIAL

RGC CHILDREN'S & YOUTH MINISTRY APPLICATION

This application is to be completed by all applicants for any position within RiverGate Church. It is being used to help the church provide a safe and secure environment for those who participate in our programs and facilities.

Date: _____

Name: _____

Home Phone: _____

Address: _____

Work Phone: _____

City: _____

State: _____

Zip: _____

E-mail: _____

Cell Phone: _____

Male Female

Birth date: ____ / ____ / ____

Marital Status: _____ No. of children: _____

Spouse's Name (*if married*): _____ Anniversary date (*if married*): _____

Alias, Maiden, or other names you've gone by: _____

School currently attending (*if any*): _____

Place of employment (*if any*): _____

Are you a member of RGC? _____ How long have you attended RGC? _____

List (name & address) of other churches you have attended regularly during the past five years: _____

What is your purpose and vision for getting involved in the Children's &/or Youth Ministry?: _____

List any gifts, callings, training, education, or other factors that have prepared you for Children's/Youth Ministry service: _____

Have you ever completed an RGC Children's/Youth Ministry Involvement Application Before? _____

If yes, for what department? _____

When? _____

Which age group(s) do you desire to work with:

☐ Nursery (7 weeks-2 years) ☐ Preschool (2's-5's) ☐ RGC Kids: K- 2nd grade
☐ RGC Kids: 3rd - 5th grade ☐ RGC Youth ☐ RGC Super Kids (Special Needs, 9am service only)

Which service(s) do you normally attend? ☐ Sun 10am ☐ Sun 6pm ☐ Wed 7pm
Which service(s) can you serve in? ☐ Sun 10am ☐ Sun 6pm ☐ Wed 7pm

Please mark the areas that you have experience and/or skills and you would be willing to serve:

☐ Hospitality ☐ Drama/Skits ☐ Caregiver ☐ Vacation Bible Blast
☐ Crafts ☐ Clerical, Administrative ☐ Sound ☐ Musician/Vocalist
☐ Sewing ☐ Sports/Recreation ☐ Snacks ☐ Teach Bible Story
☐ Praise/Worship ☐ Mentoring ☐ Students w/ Disabilities
☐ Other: _____

Have you ever led anyone to Christ? ☐ Yes ☐ No
Have you ever helped anyone receive the baptism of the Holy Spirit? ☐ Yes ☐ No
Have you ever been involved in Children's/Youth Ministry? ☐ Yes ☐ No
If yes, please explain: _____

Do you have any physical conditions preventing you from performing certain types of activities relating to Children's/Youth Ministry? (We're happy to make accommodations!) ☐ Yes ☐ No

If yes, please explain: _____

Are you regularly taking any prescription medication that may impair your ability to work with children/youth?

☐ Yes ☐ No If yes, please explain: _____

Are you taking a behavioral medication for a diagnosed condition (i.e. depression, chemical imbalance, etc.)?

☐ Yes ☐ No If yes, please explain: _____

Personal References (Not employees or relatives)

Name: _____

Name: _____

Address: _____

Address: _____

City: _____ State: _____ Zip: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Telephone: _____

Relationship: _____

Relationship: _____

May we contact this reference? _____

May we contact this reference? _____

Special Comments on the Questions Below:

As a member of RiverGate Church, we believe you understand the extra effort we give to ensure God's will is done in each department. We realize that some of the following questions are very personal. It is not our desire for people to feel they have to be perfect to serve the Lord. At the same time, we want to make sure we have staffed each area with people that are best suited for that department.

Please know you are special to us, and we accept you. We will be understanding with each person's unique life history, and we realize that Jesus has the power to change people and forgive them if they have made mistakes or sins at various times in their lives. We are *all* under His grace.

Please Note: Answering "No" does not necessarily prevent you from volunteering in various departments. Please feel free to give more details about any "No" answers on the back of this application or in person.

1. Are you: ____ Single, ____ Engaged, ____ Married, ____ Separated, ____ Divorced, or ____ Widowed?

YES NO

- | | | |
|-------|-------|--|
| _____ | _____ | 2. If married, do you both plan to continue living together? |
| _____ | _____ | 3. Are you and your spouse (<i>if married</i>) both in agreement about volunteering your time? |
| _____ | _____ | 4. Have you received Jesus Christ as your Lord and Savior? (<i>Date:</i> _____) |
| _____ | _____ | 5. Have you been baptized in water since you were saved? (<i>Date:</i> _____) |
| _____ | _____ | 6. Have you received the baptism of the Holy Spirit? (<i>Date:</i> _____) |
| _____ | _____ | 7. Have you received a prayer language and do you use it? (<i>Date:</i> _____) |
| _____ | _____ | 8. Have you completed the New Member (<i>Next Steps</i>) class?(<i>Date:</i> _____) |
| _____ | _____ | 9. Have you completed the Prayer Team Class? (<i>Date:</i> _____) |
| _____ | _____ | If you answered yes, were you accepted on the Prayer Team? |
| _____ | _____ | 10. Do you read the Bible regularly? |
| _____ | _____ | 11. Do you pray regularly? |
| _____ | _____ | 12. Are you committed to tithing? |
| _____ | _____ | 13. Have you kept yourself from using illegal drugs for at least the last 12 months? (<i>If not, please specify:</i> _____) |
| _____ | _____ | 14. Have you kept yourself from immoral sexual activity, such as fornication and adultery, for at least the last 12 months? |
| _____ | _____ | 15. Have you kept yourself from pornography (<i>including movies rated X or NC-17</i>) for at least the last 12 months? |
| _____ | _____ | 16. Have you kept yourself from practicing homosexuality or incest for at least the last 5 years? |
| _____ | _____ | 17. Are you free of serious communicable diseases, such as HIV and AIDS? |
| _____ | _____ | 18. Have you kept yourself from ever physically or sexually abusing a child? |
| _____ | _____ | 19. Have you managed your finances so that you have paid your bills in a timely manner for at least the last 12 months? |
| _____ | _____ | 20. Have you lived in such a way that you (and the members of your household) have <u>never</u> been convicted of a crime, other than a minor traffic offense? |
| _____ | _____ | 21. If you did have a need for ministry counseling while volunteering, do you agree to seek it? |
| _____ | _____ | 22. Are you willing to minister under our values, and submit to monitoring with loving correction, if needed? |
| _____ | _____ | 23. Do you struggle with issues of homosexuality or child pornography? |

Please feel free to write any comments that you may have in relation to the previous questions (numbers 1-23). Please indicate the number of the question in reference to the comment you are making: _____

DO YOU BELIEVE:

YES NO

- | | | |
|-------|-------|--|
| _____ | _____ | 25. In the virgin birth of our Lord, Jesus Christ? |
| _____ | _____ | 26. That Jesus is God's Son and the only sacrifice for our sins? |
| _____ | _____ | 27. That man must be born again to receive eternal life? |
| _____ | _____ | 28. In eternal reward for the believer? (Heaven) |
| _____ | _____ | 29. In eternal damnation for the lost? (Hell) |
| _____ | _____ | 30. In the infallibility of the scriptures? |
| _____ | _____ | 31. That divine healing is part of redemption's purchase and God's will for all who believe? |
| _____ | _____ | 32. That Jesus rose bodily from the dead? |
| _____ | _____ | 33. In the infilling of the Holy Spirit? |
| _____ | _____ | 34. That speaking in tongues is a physical evidence of the Baptism of the Holy Spirit? |

Please feel free to write any comments that you may have in relation to the previous questions (numbers 25-34). Please indicate the number of the question in reference to the comment you are making: _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in the application to give you any information they may have regarding my character and fitness for Children's/Youth Ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you and I waive any right that I have to inspect the references provided on my behalf.

Should my application be accepted, I agree to be bound by the constitution, by-laws, and policies of RiverGate Church, and to refrain from unscriptural conduct.

Signed: _____

Date: _____

Social Security Number: _____

**THANK YOU FOR TAKING THE TIME TO APPLY TO
THE CHILDREN'S/YOUTH MINISTRY OF RIVERGATE CHURCH**